



Yuanyan Xiao

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PRACTICE AREAS

- Private equity and venture capital
- Mergers and acquisitions
- Foreign direct investment
- Outbound investment
- Capital markets
- General corporate

PROFESSIONAL EXPERIENCE

Ms. Xiao's primary practice areas include private equity and venture capital, mergers and acquisitions, domestic and international listings and restructurings, foreign investment, and general corporate legal services. Ms. Xiao has extensive experience in transaction structuring, drafting transaction documents, negotiations, as well as legal and policy research. She has represented numerous domestic and international investment funds and startup companies in providing legal services related to financing and corporate restructuring and has assisted multiple companies in handling legal matters concerning corporate governance, labor, foreign exchange, and employee equity incentives. Ms. Xiao's practice covers areas such as robotics, AI, semiconductors, databases, enterprise services, and healthcare. Ms. Xiao has also provided Chinese compliance consulting to several Russian companies and law firms, and coordinated with Russian lawyers to offer legal services for multiple Chinese internet companies entering the Russian market.

EDUCATION

Bachelor of Law degree from Minzu University of China; Master of Law degree from University of International Business and Economics.

QUALIFICATIONS

Member of the PRC Bar

WORKING LANGUAGES

Chinese, English



肖园艳

北京

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业务领域

- 私募股权和风险投资
- 兼并和收购
- 外商直接投资
- 境外投资
- 资本市场
- 一般公司事务

工作经历

肖园艳律师的主要执业领域为私募股权和风险投资、兼并和收购、境内外上市和重组、外商投资、公司日常法律服务等，在交易结构设计、交易文件起草和谈判，以及法律和政策研究等方面具有丰富经验。肖园艳律师代表多家境内外投资基金和创业公司提供投融资以及公司重组相关法律服务，并协助多家公司处理公司治理、劳动、外汇和员工股权激励等方面的法律事务。肖园艳律师业务领域涵盖涉及机器人、AI、芯片半导体、数据库、企业服务、医疗健康领域等，还曾为多家俄罗斯企业和律所提供中国合规咨询，以及协调境外俄罗斯律师为多家中国互联网公司进军俄罗斯市场提供法律服务。

教育背景

中央民族大学法学院法学学士学位；对外经济贸易大学法学院法律硕士学位。

执业资格

中华人民共和国律师执业资格

工作语言

中文、英文