



Maling (Marinda) Liang

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PRACTICE AREAS

- Mergers and acquisitions
- Foreign direct investment
- Labor and employment
- General corporate

PROFESSIONAL EXPERIENCE

Ms. Liang has been practicing PRC law for more than 10 years and is well versed in M&A and restructuring, corporate law, and employment law. Ms. Liang is competent to provide professional legal services in Japanese, English, and Chinese. She is equipped with extensive legal practice experience in the field of mergers and acquisitions. She has led and participated in a large number of outbound or inbound investment projects of well-known foreign and domestic enterprises, providing a full array of professional legal services for clients in transaction proposal stage, due diligence, business negotiation, documents drafting, closing, post-transaction integration, and other processes. Meanwhile, Ms. Liang is acclaimed for her services in the field of labor and employment law. On top of providing practical legal advice on various employment issues for her client's daily operations, she also has extensive experience in handling employee matters, especially mass lay-offs, senior management negotiations, employee dismissals, employment dispute resolution, cross-border secondments and assignments, formulation improvement, labor and employment compliance reviews, as well as employment matters during M&A or restructuring projects. Prior to joining Han Kun, Ms. Liang worked at AllBright Law Offices, a multinational enterprise group, and Qinli Law Firm (a member firm of the Deloitte Legal global network).

EDUCATION

Ms. Liang received a Bachelor of Law degree and a Bachelor of Foreign Literature degree from East China University of Political Science and Law.

QUALIFICATIONS

Member of the PRC Bar
PRC Fund Qualification
PRC Securities Qualification

SOCIAL RESPONSIBILITIES

Member of the Labor and Social Security Research Committee of Shanghai Bar Association.

WORKING LANGUAGES

Chinese, English, Japanese



梁马玲

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业务领域

- 兼并和收购
- 外商直接投资
- 劳动人事
- 一般公司事务

工作经历

梁马玲律师拥有超过十年的法律服务经验，其专业领域主要包括跨境收购兼并、外商投资、公司法和劳动人事。梁马玲律师精通日文、英文和中文，并充分利用其多语种及法学背景的优势，为众多知名跨国企业集团对华投资提供专业的法律咨询及落地协助服务。梁马玲律师在收购并购业务领域有着丰富的法律执业经验。其负责并参与了众多国内外知名企业对内或对外的投资收购项目，为客户交易意向阶段、尽职调查、交易谈判、交易文书起草、交易交割、交易后期整合等交易全流程提供专业的法律服务。同时，梁马玲律师在劳动人事领域提供的法律服务亦广受好评。其不仅针对公司日常经营遇到的各类劳动人事问题提供具有实操性的法律意见，同时在大规模裁员、高管谈判、员工清退、跨国人事调动、劳动人事制度建设及优化、劳动人事合规审查及收购兼并项目中涉及的员工处置拥有丰富的经验。加入汉坤以前，梁马玲律师曾先后就职于锦天城律师事务所、某跨国企业集团以及勤理律师事务所（原德勤法律全球网络成员所）。

教育背景

梁马玲律师毕业于华东政法大学，取得法学和外国文学双学士学位。

执业资格

中华人民共和国律师执业资格
中华人民共和国基金从业资格
中华人民共和国证券从业资格

社会任职

上海市律师协会劳动与社会保障业务研究委员会委员。

工作语言

中文、英文、日语