



Xirui Hu

Shanghai

PRACTICE AREAS

- Labor and employment
- Dispute resolution
- Corporate compliance

PROFESSIONAL EXPERIENCE

Ms. Hu previously worked in the Shanghai office of Herbert Smith Freehills LLP from 2016 to 2021 and with Baohua Law Firm from 2014 to 2016.

Ms. Hu specializes in advising enterprises on legal and compliance matters in connection with labor laws, including employment termination, social insurance, employee remuneration, false reimbursements, and other matters. She has also participated in a substantial number of labor arbitration and litigation disputes related to employee terminations involving pharmaceutical, IT, education, and manufacturing companies.

EDUCATION

Ms. Hu received a bachelor's degree in Law from Northwest University in 2011. In 2014, she obtained a master's degree in Labor and Social Insurance Law from East China University of Political Science and Law.

QUALIFICATIONS

Member of the PRC Bar

WORKING LANGUAGES

Chinese, English



胡西瑞

上海

业务领域

- 劳动人事
- 争议解决
- 公司合规

工作经历

胡律师于 2016 年至 2021 年期间就职于英国史密夫斐尔律师事务所驻上海代表处，以及 2014 年至 2016 年期间就职于上海保华律师事务所。

胡律师擅长向企业提供劳动事务的法律咨询和合规建议，包括劳动关系解除、社会保险、员工薪酬、虚假报销等事宜，也曾参与大量医药、IT、教育、制造行业公司的员工解除类劳动仲裁和诉讼案件。

教育背景

胡西瑞律师于 2011 年获西北大学法学学士学位，并于 2014 年获华东政法大学劳动和社会保障法学硕士学位。

执业资格

中华人民共和国律师执业资格

工作语言

中文、英文