



Fengmian Chen

Shanghai

PRACTICE AREAS

- General corporate
- Corporate compliance
- Foreign direct investment
- Life sciences and healthcare
- Labor and employment

PROFESSIONAL EXPERIENCE

Ms. Chen focuses her practice on corporate compliance, internal investigations and regulatory response, general corporate matters, labor and employment, and foreign direct investment. She also has extensive experience in anti-commercial bribery and anti-corruption, as well as anti-unfair competition.

Ms. Chen has advised numerous multinational and domestic companies on complex legal and compliance matters. Her experience includes conducting internal investigations into commercial bribery, employee misconduct, bid-rigging, conflicts of interest, and distributor and supplier compliance; assisting clients in responding to administrative, criminal, and other regulatory investigations; conducting compliance audits and transaction-related compliance due diligence; and developing, enhancing, and localizing corporate compliance policies and programs. She also regularly advises clients on corporate governance, commercial contracts, labor and employment, investments and acquisitions, trade secret protection, regulatory and policy developments, and day-to-day business operations.

Ms. Chen serves clients across a broad range of industries and has particular experience in the medical device, pharmaceutical and life sciences, automotive, technology, consumer products, cosmetics, food and dietary supplements, and industrial manufacturing sectors.

EDUCATION

Chinese University of Hong Kong (LL.M.); East China University of Political Science and Law (LL.B. and B.A.); University of Fribourg, Switzerland, Exchange study.

QUALIFICATIONS

PRC Bar Qualification

PRC Accounting Professional Qualification

WORKING LANGUAGES

Chinese, English



陈枫眠

上海

业务领域

- 一般公司事务
- 公司合规
- 外商直接投资
- 生命科学与健康
- 劳动人事

工作经历

陈枫眠女士主要从事公司合规、内部调查与监管应对、公司常规法律事务、劳动与雇佣及外商直接投资等业务，并在反商业贿赂与反腐败、反不正当竞争等领域具有丰富经验。

陈枫眠女士曾为众多跨国企业及境内企业处理复杂的法律与合规事项，包括就商业贿赂、员工舞弊、串通投标、利益冲突以及经销商和供应商合规等问题开展内部调查；协助客户应对行政、刑事及其他监管调查；开展合规审计及交易合规尽职调查；以及建立、完善并本地化企业合规制度。陈枫眠女士亦长期就公司治理、商业合同、劳动雇佣、投资并购、商业秘密保护、政策法规分析以及企业日常经营等事项提供法律服务。

陈枫眠女士服务的客户涵盖多个行业，尤其在医疗器械、医药及生命科学、汽车、科技、消费品、化妆品、食品及保健品和工业制造等领域积累了丰富经验。

教育背景

香港中文大学，法律硕士；华东政法大学，法学学士、文学学士；瑞士弗里堡大学，公派交换学习。

执业资格

中华人民共和国法律职业资格
中华人民共和国会计专业技术资格

工作语言

中文、英文