



Zhen (Cody) Chen

Shanghai

+86 21 6080 0303
cody.chen@hankunlaw.com

PRACTICE AREAS

- Real estate and infrastructure
- Outbound investment
- General corporate
- Foreign direct investment
- Mergers and acquisitions
- Corporate compliance
- Corporate restructuring

PROFESSIONAL EXPERIENCE

Cody advises Chinese and International companies on various legal matters, projects, and business transactions in China. Cody began his legal practice in a major PRC firm in Chongqing and then worked for over a decade in the Shanghai office of an international law firm, where he headed the China real estate and construction practice. Prior to joining Han Kun, Cody worked in a PRC firm in association with one of the Big 4 accounting firms in China.

Cody's primary practice areas include corporate, commercial, foreign direct investment, mergers and acquisitions, corporate restructuring, employment, regulatory compliance, and anti-corruption. Cody has been advising numerous international clients on their China inbound greenfield investments, acquisitions, China integrations following global mergers and acquisitions, and day-to-day business and regulatory matters. Following the regional industry reforms and global supply chain adjustments, Cody has also advised a number of clients on dealing with China divestment projects. In the meantime, Cody has advised Chinese clients on their overseas investments and cross-border restructurings. Cody's extensive advisory experience covers a broad range of industries and sectors, including manufacturing, infrastructure, chemicals, life sciences, logistics, TMT, clean energy, real estate, and education.

Cody also focuses heavily on real property and construction matters. His experience covers the full life cycle of industrial property, including land acquisition, investment agreements with the local government or industrial park, planning advice, construction work, property due diligence, property disposition and acquisition, industrial facility relocation, and government expropriation and land reserve matters. His real property and construction experience covers both advisory and contentious matters, including arbitration and litigation.

EDUCATION

Cody obtained his LL.M. degree from the Southwest University of Political Science & Law. He

was admitted to the PRC bar in 1999. Cody attended the Hong Kong Law Society legal profession exchange program in 2001. In 2002/2003, he was jointly selected by the PRC and British Ministry of Justice for the Lord Chancellor's Training Scheme in London, during which he worked as a seconded foreign lawyer in a magic circle solicitor firm and a barrister's chambers.

QUALIFICATIONS

Member of the PRC Bar

PUBLICATIONS

Property Finance, China Chapter, Wiley, 2015

China Industrial Land Use – the New Rules of the Game, EURObiz, October 2014

FTZ - AIC Registration: has the worm turned? EURObiz, December 2013

Going Back to Basics, China Law & Practice, August 2013

Mergers, Acquisitions & Joint Ventures, Executive View Media Limited, 2010 Digital Guide

Access into the Chinese Logistics Market, HANSA, December 2007

WORKING LANGUAGES

Chinese, English



陈联

上海

+86 21 6080 0303
cody.chen@hankunlaw.com

业务领域

- 房地产和基础设施
- 境外投资
- 一般公司事务
- 外商直接投资
- 兼并和收购
- 公司合规
- 企业重组改制

工作经历

陈联律师擅长为国内和跨国企业在中国境内的各种商业项目、商业交易以及遇到的各类法律问题提供法律支持。陈联律师执业初期在重庆的一家律所工作，然后在一家国际律所的上海办公室工作逾十年，在此期间负责中国区的不动产与建设工程事务。在加入汉坤律师事务所之前，陈联律师在一家“四大”会计师事务所的中国区律师事务所工作。

陈联律师的主要业务领域包括公司常法、商事、外商直接投资、并购、重组、劳动雇佣、合规、反腐败等，曾为大量客户在绿地投资、投融资、全球并购后的中国区整合重组，以及日常公司法务和行政监管事务。近年来随着区域产业更新和全球产业链重组，也协助了大量客户处理剥离、出售在中国的业务。同时，陈联律师也协助国内客户处理境外投资和跨境集团架构重组调整等业务。陈联律师的行业经验包含制造业、基础设施、信息技术、化工、生命科学、物流、科技、清洁能源、房地产与教育。

陈联律师的另一重要业务领域为不动产和建设工程。他的业务经验覆盖工业设施的全生命周期，包括获取土地使用权、与地方政府或工业区的投资协议、土地规划事务、建筑工程、不动产尽职调查、不动产出售与收购、工业设施搬迁、政府主导的土地与地上建筑物征收、收储。陈联律师的不动产与建设工程业务经验包含非诉咨询和争议解决（仲裁与诉讼）。

教育背景

陈律师曾就读于西南政法大学并取得法律硕士学位，于 1999 年取得中国律师资格。陈律师曾于 2001 年参加香港律师协会主办的律师交流项目。在 2002 年至 2003 年期间，他获中国和英国司法部联合选拔参加英国法律事务大臣中国青年律师培训项目。在此期间，他以外国实习律师的身份在一家伦敦事务律师事务所和一家出庭律师行工作实习。

执业资格

中华人民共和国律师执业资格

最近出版物

2015 年在 Wiley 出版的《不动产融资》一书中负责撰写中国实务篇

2014 年 10 月在 EURObiz 杂志发表《中国工业用地的新游戏规则》

2013 年 12 月在 EURObiz 杂志发表《自贸区商业注册登记：破茧而出？》

2013 年 8 月在 China Law and Practice 发表《回归本真 – 论公司法修订》

2010 年在 Executive View Media Limited 的“并购与合资企业电子版指南”中负责撰写中国篇

2007 年在德国 HANSA 航运杂志发表《如何进入中国物流市场？》

工作语言

中文、英文