



Wenyu Jin

Beijing

+86 10 8525 5557
wenyu.jin@hankunlaw.com

PRACTICE AREAS

- Foreign direct investment
- Mergers and acquisitions
- General corporate
- Labor and employment

PROFESSIONAL EXPERIENCE

Ms. Jin joined Han Kun Law Offices in January 2005, prior to which she practiced law with JunHe Law Offices. Ms. Jin specializes primarily in foreign direct investment, mergers and acquisitions, labor law, and general corporate matters. Ms. Jin has accumulated extensive experience in dealing with legal as well as commercial issues relating to diverse types of business activities.

Ms. Jin has provided a full range of legal services to numerous Japanese and Korean multinationals in relation to their investment projects in China, including market research, designing investment structures and investment plans, formulating corporate management systems, resolving investment disputes, exit mechanism arrangements, and liquidation matters. She has also advised various foreign-invested enterprises in relation to their managerial and operational matters. In addition, Ms. Jin has represented numerous foreign companies in their mergers and acquisitions in China, for whom her legal services included designing transaction structures, due diligence investigations of target companies, drafting legal documents, and participating in negotiations. She provides legal advisory services to both multinationals and domestic enterprises in relation to labor issues arising in their daily operations, including drafting and modifying labor-related documents, such as labor contracts, employee manuals, confidentiality agreements, and non-competition agreements, and advises on labor issues involved in mergers, acquisitions, reorganizations, and dissolutions.

EDUCATION

In 1995, Ms. Jin graduated with an LL.B. degree from China University of Political Science and Law. From 1997 to 2000, Ms. Jin majored in civil and commercial Law at Chiba University Law School, where she received an LL.M. degree. During her studies at Chiba University, she researched legal foreign-related legal matters at Matsuo & Kosugi Law Offices in Tokyo.

QUALIFICATIONS

Member of the PRC Bar

WORKING LANGUAGES

Chinese, Japanese, Korean



金文玉

北京

+86 10 8525 5557
wenyu.jin@hankunlaw.com

业务领域

- 外商直接投资
- 兼并和收购
- 一般公司事务
- 劳动人事

工作经历

金律师自 2005 年 1 月加入汉坤，此前曾在君合律师事务所执业多年。金律师主要从事外商直接投资、企业兼并收购、劳动法以及公司一般性事务等方面的法律服务。金律师在处理多种商业活动的法律和实务方面具有丰富经验。

在外商直接投资方面，金律师曾为众多的日本跨国公司、韩国跨国公司在中国投资设立各类外商投资企业提供全方位法律服务，包括市场调研、投资构架设计、投资方案的确定、公司经营管理制度制定、投资争议的解决、退出机制的安排、企业清算事务等，同时也为外商投资企业提供其管理和运营所需的日常法律服务。在企业兼并和收购方面，金律师曾代表众多外国公司在中国境内进行各种类型的公司并购，包括设计并购的法律结构、对目标公司进行审慎调查、起草并购的法律文件、参加谈判等工作。此外，在劳动法律事务领域，金律师为跨国公司和国内企业提供和劳动法律有关的日常法律问题的咨询，包括起草、修改劳动合同、员工手册、保密协议和竞业限制协议等劳动法律文件，并提供企业并购、重组、解散过程中涉及的劳动法律问题咨询服务。

教育背景

金律师 1995 年毕业于中国政法大学法律系，获法学学士学位。1997 年至 2000 年就读于日本千叶大学法学院主修民商法，2000 年获得法学硕士学位。在日期间，曾在日本东京的松尾综合律师事务所研修涉外法律业务。

执业资格

中华人民共和国律师执业资格

工作语言

中文、日语、韩语