



## **Fanmeizi Li**

*Beijing*

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### **PRACTICE AREAS**

- Labor and employment
- Dispute resolution
- Corporate compliance

### **PROFESSIONAL EXPERIENCE**

Prior to joining Han Kun, Ms. Li practiced law at King & Wood Mallesons.

Ms. Li's practice mainly focuses on employment law matters and dispute resolution. She has assisted partners and lawyers in providing legal services for a number of well-known foreign and domestic companies and dealing with various litigation and non-litigation matters, including but not limited to: handling labor arbitration and litigation; drafting and reviewing employment documents such as employee handbooks, employment contracts, service agreements and mutual termination agreements; advising on the establishment, change and termination of employment relationships; and assisting in employee settlements in corporate restructuring.

### **EDUCATION**

Ms. Li received her bachelor's degree in law in 2018 from Wuhan University, her first LL.M. degree in 2019 from the University of Hamburg, and her second LL.M. degree in 2022 from Leiden University.

### **QUALIFICATIONS**

Member of the PRC Bar

### **WORKING LANGUAGES**

Chinese, English



## 李范美滋

北京

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### 业务领域

- 劳动人事
- 争议解决
- 公司合规

### 工作经历

在加入汉坤律师事务所之前，李范美滋律师曾在金杜律师事务所工作。

李范美滋律师主要从事劳动人事及商事争议解决等法律业务，曾协助合伙人和律师为多家知名国内外公司提供法律服务，处理各种诉讼和非诉讼业务，主要包括：处理劳动争议仲裁和诉讼案件；起草和审阅员工手册、劳动合同、劳务协议、协商解除协议等制度与文件；为企业与员工劳动关系的建立、变更与解除提供法律咨询；协助处理企业改制过程中的员工安置问题等。

### 教育背景

李范美滋律师于2018年获武汉大学法学学士学位，于2019年获德国汉堡大学法学硕士学位，并于2022年获荷兰莱顿大学法学硕士学位。

### 执业资格

中华人民共和国律师执业资格

### 工作语言

中文、英文